



# APPLICATION FOR SEASONAL EMPLOYMENT

## An Equal Opportunity Employer

It is the policy of the Village of Arlington Heights to provide equality of opportunity to all persons regardless of race, color, ancestry, national origin, gender, sexual orientation, marital status, religion, age, disability, gender identity, results of genetic testing, service in the military, or any other protected group status. This policy applies to all aspects of our personnel policies, practice and operations. The Village complies with the Americans with Disabilities Act (ADA). Persons needing accommodations in the recruitment process should notify the Human Resources Director in advance. All information contained in or connected with this application will be considered personal and confidential and used only in conjunction with your possible employment by the Village of Arlington Heights. Please furnish us with complete information as outlined in this application. Please use typewriter or print in black ink.

Any misrepresentation on this application whether actual or by omission may disqualify you for consideration of employment by the Village of Arlington Heights.

### Personal Information

<b>Name:</b>	
<b>Address:</b>	
<b>City:</b>	
<b>State:</b>	
<b>Zip:</b>	
<b>Home Phone:</b>	
<b>Cell Phone:</b>	
<b>Email Address:</b>	

### Position Applying For:

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Are you a citizen of the United States?

Yes

No

Are you lawfully permitted to become employed in this country?  
Proof of eligibility required within three (3) days of date hired.

Yes

No

Have you been convicted of any offense? The Village of Arlington Heights will not automatically reject an applicant who has been convicted. This information will only be used for job

Yes

No

related purposes and only to the extent permitted by law. There is no obligation to disclose expunged juvenile records.  
*If yes, state date, place, nature of the conviction and disposition:*

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*Job Applicants are not obligated to disclose sealed or expunged records of convictions or arrest.*

**Are you related to any employee at the Village of Arlington Heights or to an elected or appointed official?  
If yes, please list name/department/relationship:**

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When will you be available for employment? From  (month/day) Thru

**Per Village Policy Applicants must be at least 18 years of age for specific assignments.**  
**ARE YOU 18 YEARS OF AGE OR OLDER?**  Yes  No

Have you previously been employed by the Village of Arlington Heights?  Yes  No  
If yes, list dates and department(s): \_\_\_\_\_  
\_\_\_\_\_

**The majority of seasonal jobs require some driving, please provide the following if applicable:**

**Driver's License #:** \_\_\_\_\_ **State of Issuance:** \_\_\_\_\_ **Expiration Date:** \_\_\_\_\_

**Please list all traffic violations or tickets you had in the past five years, as well as any driver's license suspensions or revocations.**

DATE	LOCATION	VIOLATION	DISPOSITION

**EDUCATIONAL INFORMATION**

Name & Location of High School:

When did/will you graduate?

Name & Location of College or University you are currently or will be attending in the fall:

Area of Study:

Number of Credits Currently Enrolled:

**UNSALARIED EXPERIENCE**

**Volunteer, Internship, Etc.**

<b>Name of Organization:</b>	
<b>Organization's Address:</b>	
<b>Organization's Phone #:</b>	
<b>Supervisor's Name &amp; Title:</b>	
<b>Position Held:</b>	
<b>Describe Work Performed:</b>	

**EMPLOYMENT HISTORY**

**Please list your employment history beginning with your present position or most recent employment.**

<b>1. Name of Employer:</b>	
<b>Employer's Address:</b>	
<b>Employer's Phone:</b>	
<b>Supervisor's Name And Title:</b>	
<b>Position Held:</b>	

**Last or Present Wage:**

**Dates of Employment:**

**Number of Hours Worked Weekly:**

**Reason for Leaving or Looking for New Position:**

**Describe the Work Performed:**

**May we contact this employer:**

**Yes**

**No**

**If no, reason:**

**EMPLOYMENT HISTORY (continued from previous page)**

**2. Name of Employer:**

**Employer's Address:**

**Employer's Phone:**

**Supervisor's Name  
And Title:**

**Position Held:**


**Last or Present Wage:**

**Dates of Employment:**

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**Number of Hours Worked Weekly:**

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**Reason for Leaving or Looking for New Position:**

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**Describe the Work Performed:**

**May we contact this employer:**

**Yes**

**No**

**If no, reason:**

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Name	
Position	
Company	
Telephone	
Years Worked For	

Name	
Position	
Company	
Telephone	
Years Worked For	

Name	
Position	
Company	
Telephone	
Years Worked For	

Name	
Position	
Company	
Telephone	
Years Worked For	

**REFERENCES**

**List the Names of Supervisory References**

***Please Read the Following Before Signing***

I certify that the answers to the above questions are true and complete and I understand that any false statements given in my application or other employment forms will be sufficient reason not to hire and may result in discharge if hired.

I authorize investigation of all statements contained herein and all information concerning my previous employment and any pertinent information that may be personal or otherwise and release all parties from all liability for any damage that may result.

I understand that the Village of Arlington Heights is in no way obligated to provide employment and that I am in no way obligated to accept employment with the Village. I understand I must notify the Village of any change of my name, address or phone number, and understand that this application will be kept on file for six months, then inactivated. Nothing in this application is intended to create any contract of employment, expressed or implied, or to create any rights in the nature of a contract of employment.

I also understand that, if hired, I am required to abide by all rules and regulations of The Village of Arlington Heights. Employment and compensation can be terminated at any time with or without cause or notice. I agree and understand that all provisions in the Village Personnel Handbook are to be applied in a general manner and are not to be construed in any manner as a contractual obligation between the Village and myself.

Any misrepresentation on this application whether actual or by omission may disqualify you for consideration of employment by the Village of Arlington Heights.

I understand that any offer of employment either verbal or written, is conditional upon the successful completion of a drug exam.

I acknowledge all the information contained herein is true and accurate to the best of my knowledge.

**Signature:**

**Date:**